



**Colonel
Sebastien P. Joly**
Commander and
District Engineer



**US Army Corps
of Engineers®**
Mobile District

EQUAL EMPLOYMENT OPPORTUNITY OFFICE DISCRIMINATION COMPLAINTS PROCEDURES

Who can file a complaint?

Any employee, former employee, or applicant alleging discrimination or harassment (including sexual harassment).

What are the protected bases covered by EEO laws?

Age (40 and older), color, disability (mental/physical), genetic information, national origin, race, religion, reprisal for prior EEO activity, or sex (including discrimination based on pregnancy, gender identity, or sexual orientation).

Who do I contact about filing a complaint?

Contact the EEO Officer or EEO Counselor in person, by phone, by e-mail, or mail.

What is the timeline for initiating a complaint?

Within **45 calendar days** of the action or practice alleged to be discriminatory
OR
within **45 calendar days** from when an individual became aware of the alleged incident of discrimination.



Equal Employment Opportunity
Mobile District, U.S. Army Corps of Engineers
109 Saint Joseph Street, Room 2000C
Mobile, AL 36602-3630
251-690-2510



**EEO Officer
Catherine M. Cummings**
251-694-4000
251-689-5914 (Cell)

EEO COUNSELOR



**EEO Specialist
Rhonda J. Callier**
251-690-3599
251-463-2277 (Cell)

SPECIAL EMPHASIS PROGRAM MANAGERS

Vacant
Federal Women's Program Manager

Black Employment
251-441-5406 | Program Manager
 Sonya D. Rodgers

Individuals With Disabilities
Program Manager | 251-441-5840
 Ketonya L. Brady

Asian American Pacific American
251-694-3866 | Program Manager
 Yongmony Var

Hispanic Employment
Program Manager | 251-690-3425
 Ruben C. Rosales

Native American Alaskan Native
251-690-2728 | Program Manager
 Alexandria N. Smith