Equal Employment Opportunity Office
Discrimination Complaints Procedures

Who can file a complaint?
Any employee, former employee, or applicant alleging discrimination or harassment (including sexual harassment).

What are the protected bases covered by EEO laws?
Age (40 and older), color, disability (mental/physical), genetic information, national origin, race, religion, reprisal for prior EEO activity, or sex (including discrimination based on pregnancy, gender identity, or sexual orientation).

Who do I contact about filing a complaint?
Contact the EEO Officer or EEO Counselor in person, by phone, by e-mail, or mail.

What is the timeline for initiating a complaint?
Within 45 calendar days of the action or practice alleged to be discriminatory OR within 45 calendar days from when an individual became aware of the alleged incident of discrimination.

Equal Employment Opportunity
Mobile District, U.S. Army Corps of Engineers
109 Saint Joseph Street, Room 2000C
Mobile, AL 36602-3630
251-690-2510