



Safety Bulletin EM 385-1-1

Mobile District Safety and Occupational Health Office

Bulletin 57-09

PHYSICAL QUALIFICATIONS OF EMPLOYEES

The 15 September 2008 Safety Manual (yellow book) is now in effect for most new contracts and government operations. Please note the changes for physical qualifications of employees as stated below.

01.C PHYSICAL QUALIFICATIONS OF EMPLOYEES

01.C.01 All persons shall be physically, medically, and emotionally (ready, willing and able) qualified for performing the duties to which they are assigned. Some factors to be considered in making work assignments are strength, endurance, agility, coordination, and visual and hearing acuity.

a. At a minimum, employees shall meet the physical requirements for specific job tasks and hazards as required by OSHA guidelines, Department of Transportation (DOT) regulations, and U.S. Coast Guard (USCG) requirements.

b. Medical documentation shall be recorded using applicable medical screening and/or medical history and examination forms and shall be maintained in accordance with 5 CFR 293 and Privacy Act requirements

